

**LINCOLN SCHOOL COMMITTEE
LINCOLN, RHODE ISLAND
MINUTES**

DATE: February 22, 2016
PLACE: Lincoln Middle School
152 Jenckes Hill Road
Lincoln, RI 02865
TIME: 7:15 PM

School Committee Members Present: Kristine Donabedian, Chair; Mary Anne Roll, Vice Chair;
John Carroll, Clerk; Tracey Cavanaugh, John LaFleur, Staci Rapko-Bruckner
Absent: Julie Zito

Others Present: Georgia Fortunato, Superintendent; Caroline Frey, Patricia Gablinske,
Mark Gadbois, Armand Milazzo, Lori Miller, Rosemary Stein, Maryann Struble

Convene Into Open Session

- a. Consider and Vote on Motion to Seal Executive Session Minutes
Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.
- b. Notification to Public of Compliance with R.I. Generals Laws 42-46-4 & 5 as to Votes Taken
The Chair reported there were no votes taken in Executive Session.

Opening Ceremony

Right to be Heard

Fred Hoppe expressed concern for the mental health of students with the proposed elimination of the February vacation in the 2017-18 school year. He has spoken to teachers, parents and students. He asked the School Committee to collect data to show there are no mental health issues. Clara Medeiros expressed concern for the elimination of the vacation due to the student workload, especially for those with attendance issues. She stated there has been an increase in insomnia, depression and eating disorders. She asked they listen to the students.

I. Consent agenda

The Chair requested moving 5-a to the regular agenda.

Motion to approve the Consent Agenda by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 6-0.

- 1. Salary Warrants
- 2. Expense Warrants
- 3. Approval of Disposition of Obsolete Textbooks
- 4. Out of State Field Trip Requests

5. Personnel Recommendations

a. Dalila Poulin	<u>Retirement</u>	
	From:	Secretary 1 – Lincoln High School
	Effective:	July 16, 2016

b. Marissa Brasil	<u>Resignations</u>	
	From:	Science – Lincoln High School
	Effective:	June 2016

c. Aubrie Taylor	From:	French – Lincoln Middle School
	Effective:	June 2016

d. Hope Valloney	From:	Preschool – Northern Elementary School
	Effective:	June 2016

a. Lisa Cournoyer	<u>Termination</u>	
	From:	1.0 Teacher Assistant – Saylesville
	Effective:	TBD

Long Term Substitute Teacher Appointment

a. Bonnie Schuman	To:	LTS Resource – Lincoln High School
	Effective	February 11, 2016 – May 31, 2016
	Salary:	M-11 \$460.41 per diem

Support Staff Appointments

a. Jeanne Williams	To:	12 hr/wk PT TA – Northern
	Effective:	February 23, 2016 – June 2016
	Salary:	\$10.25/ hour

b. Kerrie Marabello	To:	19.75 hr/wk PT TA – Northern
	Effective:	February 23, 2016 – June 2016
	Salary:	\$10.50/hour

Coaching Appointments

a. Kevin Palumbo	To:	Softball Head Coach – High School
	Effective:	2015-16 Spring Sports Season
	Salary:	Per contract

6. Approval of Regular Session Minutes

- a. January 12, 2016
- b. January 25, 2016

7. Approval of Executive Session Minutes

- a. January 12, 2016

5. Personnel Recommendations

The Superintendent made the following recommendation:

Administrator Appointment

a. Kimberly Dixon	To:	Director of Human Resources
	Effective:	TBD
	Salary:	TBD

Motion to approve by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 6-0. Superintendent Fortunato introduced Dixon and gave some background information on her previous experience in human resources at Twin River and Arkwright.

II. Superintendent's Report

a. Citations

Superintendent Fortunato reported RIDE recognized 17 schools as Commended Schools and **Lincoln Central Elementary** was one. She recognized Principal Gablinske and the faculty, staff, students and parents for all of their hard work and their "can do attitude." Kristine Donabedian presented Gablinske with a Certificate of Recognition.

Mary Anne Roll presented **Melissa Drake** with a Certificate of Recognition for her invitation to compete in the Presidential Scholar Program.

The Superintendent recognized **Stephannie Comes**, who was unable to attend the meeting, for attaining a Gold Key Award in the 2016 RI Scholastic Art Competition. Mary Anne Roll read her Certificate of Recognition.

b. Lonsdale Elementary School Presentation

Principal Rosemary Stein recognized the teachers and students from Lonsdale who were present. She noted the words of the mission statement that stood out for her – excellence, dedicated, partnership, community and opportunity. Stein commented on the PARCC test results, noting there is still work to do. They provide a quality curriculum and offer additional academic supports, response to intervention, school teams and family and student engagement. They have student leaders this year where they go in the younger grades and assist teachers with recess or during learning times.

c. First Student Update

The Superintendent introduced Bill Roche, Area Manager for First Student. Roche stated he wanted to talk about an incident in November and to address their safety process. He reviewed their driver hiring practices and training at the beginning of each school year.

d. Approval of 2016-17 School Calendar

The Superintendent recommended eliminating the February vacation. Superintendent Fortunato reported the school year would begin on Monday, August 29th with a professional development day; students would report August 30th; the last day of school would be June 13th. There would be no school February 20th which is Presidents Day and the 21st will be a professional development day for teachers and staff with school back in session on February 22nd, 23rd and 24th.

Rapko-Bruckner appreciated getting feedback from the community and teachers. The Chair stated she had heard that vacation serves the students, but school also serves the student. Mary Anne Roll noted she had heard that students need that break, but in Cumberland they had a five day weekend and there were no problems returning to school. It was suggested they track absenteeism that week.

Motion to approve by Cavanaugh Seconded by Roll. All in favor. Motion carried 6-0.

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e. Discussion and Possible Approval of 2016 RI Student Survey

Superintendent Fortunato explained the School Committee has to authorize the Superintendent to have the principals issue this survey. Kristine Donabedian stated she had trouble with it, that some of the questions were personal. Mary Anne Roll could understand the privacy issues. Staci Rapko-Bruckner asked if it was on paper or electronic and the Superintendent stated she had not been informed of that.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. On a roll call vote Cavanaugh, Roll, Rapko-Bruckner, Lafleur voted AYE; Donabedian and Carroll voted NAY. Motion carried 4-2.

f. Approval of 2015-16 Budget Amendments

The Business Manager explained they had to calculate salaries, breakage due to a reduction in medical and the two unbudgeted positions. Special services were dependent on IEPs. Health and medical had to be broken out to active and retired for UCOA. Miller clarified she is just moving from medical to the salary lines.

Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 6-0.

g. Financial Report/Charter School Update

Lori Miller reported she is still projecting a zero variance, but noted the \$202,000 shortfall in revenue and the positive variance under state aid. The budget has \$52,000 more than received and only \$319,000 collected in Medicaid. Charter School tuitions are three quarters paid.

III. Capital Improvements

a. Approval of Change Order Lonsdale Roof

The Business Manager reported it has been raining and the Lonsdale roof had not leaked. She reported on the change orders and the credit from Cape Way for \$40,830, so the new contract amount is \$313,000. The company will not receive the final payment until the roof warranty is delivered to Mr. Milazzo. This was for reporting purposes only, no vote was necessary.

IV. New Business

a. Second Reading and Possible Vote to Approve Background Checks for School Volunteers Policy KC

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion Carried 6-0.

b. Second Reading and Possible Vote to Approve Reading Administration of Naloxone (Narcan) Policy JD

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion Carried 6-0.

c. Second Reading and Possible Vote to Approve Revised Supervision of Students – Child Abuse/Neglect Policy JHFA

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion Carried 6-0.

V. Subcommittee Reports

Mary Anne Roll reported the communications subcommittee met earlier on the use of facilities form. She stated spring is coming and they need to have something in place, especially the fee structure. There was also a brief discussion about the website and will be making a recommendation on Phase 1.

VI. School Committee Reports

Mary Anne Roll reported RIASC will hold a legislative workshop on March 12th and the National School Board meeting will be held in Boston in April.

VII. Community Comment

Fred Hoppe welcomed Kimberly Dixon on behalf of the LTA.

VIII. Adjourn

Motion to adjourn at 8:50 PM by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 6-0.

KRISTINE DONABEDIAN, CHAIR

DATE